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ASK

AN EVALUATION OF KATIMAVIK:

RECOMMENDATIONS

a report presented to

The Evaluation Directorate

Secretary of State

by

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1. Katimavik should be funded for three years, and re-evaluated in the second. Amelioration of problem areas should be stressed in that study.

2. Field staff working conditions should be improved: more time off; better pay; benefits in line with regional and national office staffs.

3. Each project should have an extra group leader.

4. At least three people with at least two years Katimavik field experience should be appointed to national staff in senior management positions with responsibility for curriculum and program development.

5. Katimavik should study the buying of vans instead of leasing them.

6. Katimavik should study the acquisition of a computer with word processing capabilities.

7. Katimavik should not remain in a community continuously for more than two years.

8. Emphasis on precise financial control should be reconsidered, and duplication of effort minimized.

9. Information gathering should be curtailed and standardized.

10. Consultants should be hired to optimize all reporting forms.

11. Decentralization of function and regionalization of programs should be considered.

12. Some thought should be given to which areas should be delegated to the project assembly, which to the regional offices, and which to the National Office. See #2

13. Format of program manual and other publications should reflect Katimavik goals and ideals.

14. Participant recruitment advertising and publicity should reflect the realities of the program.

15. Mishmak should be eliminated.

16. Rejected applicants should be made aware of selection procedure.

17. Military Option entrance form should be changed so that participants are not liable to military call-up.

18. Katimavik should not subsidize sponsors by paying inflated rents.

19. Katimavik should establish a special grant fund for subsidizing worthy sponsors and through it purchase tools, hire foremen, etc.

20. The priority of participant selection criteria should be reconsidered.

21. National and regional training camps should be reconsidered to address field problems and field staff needs.

22. Selection criteria for work projects should be refined as much as possible so that meaningless work, work benefitting private enterprise, etc., may be avoided. Cost criteria should also be formalized.

23. Participants and field staff should be encouraged to initiate their own projects, especially those carrying conserver technologies into the community.

24. Katimavik should avoid establishing projects in rich communities.

25. Vans should be provided for <u>all</u> dispersed work sites and/or groups.

26. Katimavik should make even greater efforts to involve sponsors in program objectives.

27. Enforcement of Katimavik rules should reflect local conditions, and this should be pointed out to the participants.

28. Participants should be given one written warning before being dismissed from the program.

29. Efforts should be made to screen out delinquents forced into the program by the courts.

30. All 33 participants at a project site should formally (but voluntarily) assemble once a month to decide local issues in a democratic manner.

31. There should be more detailed, technically challenging curricula for each of the program objectives.

32. Using its curricla, Katimavik should explicitly encourage unity and discourage alienation, especially with regard for Anglophone-Francophone conflicts.

33. A given minimal level of competence in second language acquisition should be set for the program.

34. Francophone projects should be in Quebec.

35. Study sessions should be scheduled <u>before</u> doing heavy manual labour.

36. Responsibities of participants and field staff should be more clearly defined.

37. Participants should have greater responsibilties earlier in the program.

38. Participants should do minor maintenance of vans.

39. Katimavik should have its own nutritional guides; especially a vegetarian section.

40. Field staff should be warned not to play psychotherapist.

41. Pocket money should be changed from $1 to $2 per day.

42. All Katimavik houses should have smoking free zones.

43. Katimavik groups should not normally take very long field trips.